

▶ **WHAT ARE THE OHS LAWS?** ▶ IN WORKING ORDER

The NSW Occupational Health and Safety Act 2000 and the NSW Occupational Health and Safety Regulation 2001 outline employers OHS legal requirements. Under this legislation, employers are responsible for maintaining a safe workplace at all times and ensuring the health, safety and welfare of employees and others affected by the workplace environment.

Employers must provide:

- Safe premises**
- Safe machinery and substances**
- Safe systems of work**
- Information, instruction, training and supervision**
- A suitable working environment and facilities.**
- Consultation with workers regarding any decision affecting their workplace health and safety**

Go to ***Employer and Employee OH&S Responsibilities*** for more information.

Division 2 of the NSW Occupational Health and Safety Act 2000 requires employers to consult with their workers when decisions that may affect their health and safety are being considered. Employers need to consult with their workers on which of the following consultation methods would most suit the workplace.

There are three options for consultation

- OHS Committee
- OHS Representatives
- Other arrangements agreed upon between Employer and Workers.

Go to ***Consulting with Young Workers*** for more information.